



Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p>Name of the Officer completing the evaluation Rhian Jackson</p> <p>Phone no: 01873 735852 E-mail: rhianjackson@monmouthshire.gov</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To reopen Monmouth Cemetery for new burials</p>
<p>Name of Service area</p> <p>Cemeteries (Estates, Resources)</p>	<p>Date</p> <p>05/07/2023</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	No impact	No impact	No impact
Disability	No impact	No impact	No impact
Gender reassignment	No Impact	No impact	No impact

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	No impact	No impact	No impact
Pregnancy or maternity	No impact	No impact	No impact
Race	.No impact	No impact	No impact
Religion or Belief	.No impact	No impact	No impact
Sex	No impact	No impact	No impact
Sexual Orientation	.No impact	No impact	No impact

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	The cost to reserve a grave space can be prohibitive. Reopening Monmouth Cemetery in-line with policy proposals for the other MCC Cemeteries will prevent the newly created grave spaces being acquired by those that can afford to do so. This allows for a fairer distribution of supply at the time of demand.	None	No impact

3. Policy making and the Welsh language.



How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p>Policy Making</p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	No impact	No impact	No impact
<p>Operational</p> <p>Recruitment & Training of workforce</p>	No further resource required	No impact	No impact
<p>Service delivery</p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	All information and forms are provided in Welsh and English	No impact	No impact




4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	No impact	No impact
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	The 'Friends of Monmouth Cemetery', with the aid of MCC Biodiversity and Ecology Lead, will ensure that there is no net loss of biodiversity following the creation of new grave spaces.	With the assistance and guidance of MCC, the 'Friends of Monmouth Cemetery' are aspiring to further the biodiversity within the Cemetery, with the planting of plug plants and native wild flowers.
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Following a bereavement, there is some consolation for the family in knowing that their loved one can be buried locally to where they resided. Being buried closer to the family residence allows for easier visiting which can be a great comfort to family, especially soon after the event when visiting is often more regular.	No impact
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	No impact	No impact
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	No impact	No impact
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	No impact	No impact

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A more equal Wales People can fulfil their potential no matter what their background or circumstances	No impact	No impact

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	Opening areas within Monmouth Cemetery, previously inaccessible, will provide new grave spaces for residents of Monmouth and its environs for up to 7 years and possibly longer, affording MCC time to resource further burial space for future generations.	The proposal not to offer the ability to reserve grave spaces will increase the length of time for 'on-demand' burials
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	MCC has worked with Monmouth Town Council to offer on-demand burial spaces in Monmouth Cemetery	No impact

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="349 276 517 459">Involving those with an interest and seeking their views</p> <p data-bbox="141 499 297 523">Involvement</p>	<p data-bbox="544 256 1328 520">There was considerable dissatisfaction within the local community of Monmouth when the Cemetery was partially closed and no new 'on-demand' burials could take place. Working with Monmouth Town Council will enable the offer of 'on-demand' burial spaces and will afford the residents of Monmouth and its environs the ability to bury their loved ones within the locality once again.</p>	<p data-bbox="1350 256 2101 419">In the time available, while burial plots in Monmouth Cemetery remain, MCC will seek to secure further burial plots, either resourcing new burial ground or investigating the possibility of opening up further areas within the existing Monmouth Cemetery.</p>
 <p data-bbox="349 560 506 855">Putting resources into preventing problems occurring or getting worse</p> <p data-bbox="152 799 293 823">Prevention</p>	<p data-bbox="544 560 685 584">No impact</p>	<p data-bbox="1350 560 1491 584">No impact</p>
 <p data-bbox="349 898 517 1153">Considering impact on all wellbeing goals together and on other bodies</p> <p data-bbox="159 1145 300 1169">Integration</p>	<p data-bbox="544 898 1305 1002">Providing burial spaces for local residents gives comfort to the recently bereaved; knowing that their loved ones are resting nearby and that they can visit them more easily.</p>	<p data-bbox="1350 898 1491 922">No impact</p>

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	No impact	.No impact	No impact
Corporate Parenting	No impact	No impact	No impact

7. What evidence and data has informed the development of your proposal?

Cremation continues to be a popular option, however, there still remains a portion of the population that prefers burial (approximately 20% still choose burial over cremation). Grave spaces are becoming increasingly scarce, a problem which many LA's are having to deal with. To create new grave plots in Monmouth cemetery provides local residents the ability to bury their loved ones close by and also prevents the use of grave spaces in other MCC cemeteries, utilising space that those local residents would wish to secure. Extra graves spaces increases the length of time that the cemeteries can remain open for on-demand burials and also provides extra time in which to seek alternative burial sites.

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The ability of local residents to bury their loved ones near by. This is a huge comfort to many at a very difficult time.

The increase in burial plots in re-opening Monmouth Cemetery, is in-line with the recent planning to extend the existence of an offer of 'on-demand' coffin burials across Monmouthshire County Council. It assists to provide extra time to secure further burial sites, should that be the chosen option.

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9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Cabinet	05/07/2023	